

## **PARTICIPATION AGREEMENT**

### **for the Affiliate bonus – marketing program “REAL GOLD”**

#### **I. General provisions**

This document constantly placed on the website [www.1realgold.com](http://www.1realgold.com), is a public offer of REALGOLD LTD to conclude a contract on the conditions contained in the Participation Agreement for the Affiliate bonus – marketing program “Real Gold “(hereinafter - the “Agreement” )

This Agreement contains all the essential terms and conditions of participation in the Affiliate bonus – marketing program “REAL GOLD”.

The acceptance of this offer occurs when the field “I accept the terms of the contract” is filled in.

Any private individual or legal entity that has accepted this Agreement becomes the Partner of the bonus – marketing program “REAL GOLD”<sup>1</sup>.

The acceptance of this offer provides each Partner – the owner of the order with an opportunity to participate in the Affiliate bonus – marketing program and receive compensation from the company for advertising of goods and services of the company REAL GOLD LTD and recruitment of new customers.

Upon acceptance of this offer all the provisions of the Agreement come into force and become mandatory for the Partner of bonus – marketing program “REAL GOLD”.

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<sup>1</sup> The Partner –is a legal entity or an individual who places orders on the site [www.1realgold.com](http://www.1realgold.com). By agreeing to the terms of the Offer, the Partner acknowledges that he/she is a capable citizen whose age is not less than the minimum age for entry into employment relationships established by the legislation of the country which he /she is a citizen of, or a representative of an operating company, and has all necessary documents enabling him/her to act on behalf of this legal entity. The Partner shall read the text of the Offer attentively. If the Partner does not agree with its terms, with any point of its conditions, the Company offers the Partner to refuse to sign this Agreement.

## II. Definition of terms

- **Company** – REAL GOLD LTD.
- **The website** – www.1realgold.com.
- **Product** – four nines (999, 9) fine gold bars sold via the website of the Company.
- **Purchase price** – the cost of the product in €, displayed on the website at which the Company purchases the product.
- **Selling price** – the cost of the product in €, displayed on the website at which the Company sells the product.
- **Online shop** – a part of the website, through which the Company carries out the sale of products, containing the following information about the product: weight, producer, seller, purchase price, selling price.
- **Buyer** – an individual or an entity purchasing the Product in online shop at selling price at the moment of carrying out the purchase.
- **Purchase and sale contract** – the agreement that obligates the Company to transfer a product to the Buyer's ownership and the Buyer – to pay a certain amount of money (equal to the selling price), and to accept this product.
- **Deposit** – the amount of money which is included into total cost of the product that the Buyer gives in advance to support his/ her intention to carry out the purchase of a 500g., a 1.000g., a 2.500g., or a 3.000 g. gold bar (or gold bars the total weight of which is no less than 500g., 1.000g., 2.500 g., or 3.000 g.) within the specified period of time.
- **Deposit agreement** – the agreement between a buyer and the company on obligation of the Buyer to transfer the deposit to the Company and on the Company's obligation to fix the selling price for established period and to carry out the selling of the product to the Buyer when all conditions of the agreement are met.
- **Order or physical unit** – a business place in the affiliate bonus – marketing program REAL GOLD.
- **Affiliate bonus – marketing program “REAL GOLD”** – the program of building a career in the Company through a successful advertising of products and services of the Company and placing orders on the website.
- **Partner or participant of the Affiliate bonus – marketing program “REAL GOLD”** – a Buyer, who is willing to engage in the Affiliate bonus –

marketing program by entering into this Agreement. The Partner can complete a career on his/her own free will and become a buyer at any moment.

- **Registration number** – ID number of the Partner in the program, received upon registration in the Company
- **Superior leader** – a Participant of the Affiliate bonus – marketing program whose Registration number was used to register other participant (s) of the program.
- **Direct superior leader or inviter** – a Participant of the Affiliate bonus – marketing program the registration number of whom was used to register a direct invitee.
- **Direct invitee** – a Partner registered under the registration number of the Direct superior leader.
- **2<sup>nd</sup> level Referral or Indirect Referral** – a Partner, registered under the registration number of a direct invitee.
- **3<sup>rd</sup> level Referral** – a Partner, registered under the registration number of a 2<sup>nd</sup> level Referral.
- **Business structure** – a group of Partners registered under the Registration number of the direct superior leader.
- **Labor exchange** – electronic database of CVs of candidates for participation in the Affiliate bonus – marketing program «REAL GOLD».
- **Labor exchange website** – [www.work.1realgold.com](http://www.work.1realgold.com).
- **Applicant for participation in the Affiliate bonus – marketing program** – an individual whose age is not less than the minimum age for entry into employment relationships established by the legislation of the country which he / she is a citizen of, who posted a resume on the Labor exchange website to participate in the Affiliate bonus – marketing program «REAL GOLD».
- **Resume of the Applicant for participation in the Affiliate bonus – marketing program “REAL GOLD”** – a profile of the Applicant for participation in the Affiliate bonus – marketing program displayed on the Labor exchange website, containing the following information about the applicant for participation in the Affiliate bonus – marketing program: a photo, name, date of birth, country and city of residence, work experience in MLM.

- **Curator** – a Direct superior leader who attached a Partner, whose resume was displayed on the Labor exchange website, to his/ her Business structure.
- **Potential Partner** – a Partner from the list of applicants for participation in the Affiliate bonus – marketing program chosen by a Curator and attached to a Business structure of a Curator before the moment when the Potential Partner invites 1 Partner who has placed an order on any Business tier and has signed “Participation agreement for the Affiliate bonus – marketing program “REAL GOLD”<sup>2</sup>.
- **Business tier** – a type of a registration table for fixing the number of orders and the order of payments for work performance of participants.

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<sup>2</sup> Potential Partner is not a physical unit.

The business model of the Affiliate – marketing program consists of four tiers of orders:

Starting business tier

Silver business tier.

Gold business tier.

Platinum business tier.

Starting business tier is designed for receiving **3.039** euro bonuses.

Silver business tier is designed for receiving **2.070** euro bonuses.

Gold business tier is designed for receiving **3.690** euro bonuses.

Platinum business tier is designed for receiving **8.500** euro bonuses.

- **Moment of earning reward** – a result of completing the first and the top levels of a tier.
- **Partner’s Personal Account** – interface on the Company's website, which is provided to a Partner after registration; the Partner can access his/ her account with a personal code provided by the Company. In this account the Partner can monitor his/her activities, verify the location of orders and their fulfilment, attract new Partners and find out information about the services provided by the Company.
- **Euro bonuses** – internal means of payment received by a Partner for participating in the Affiliate bonus – marketing program „REAL GOLD”. When a business tier is completed euro bonuses can be used to pay for further participation in the program, to transfer to other participants or to purchase gold bars. Euro bonuses can be withdrawn in euro to any bank account specified by a Partner.
- **Coupon** – internal means of payment that exists only within the Affiliate bonus –marketing program “REAL GOLD”.
- **Reinvestment** – write – off of certain amount of euro bonuses to place an order on the next business - tier.

- **Moment of leaving the program** – an action of unchecking a button “Reinvestment” while an order is leaving a Starting, Silver or a Gold business tier<sup>3</sup>.
- **Clone** – an additional business place on the first level of a Starting business tier that may be acquired by a Partner for 690 euro bonuses<sup>4</sup>. Clone is invalidated after leaving the Starting business tier.
- **The owner of the Clone** – a Partner with an order on a Silver or a Gold tier, who has placed his/ her order on a Starting tier.

### **III. About bonus – marketing program**

“REAL GOLD” – is an innovative financial program which consists of three phrases of income generation that start working simultaneously:

- payment for the first order placed on a business tier;
- payment for passing a tier;
- payment for participation in leadership program.

### **IV. Terms and conditions of participation**

To participate in the Affiliate bonus – marketing program “REAL GOLD” and receive compensation for advertising of products and services of the Company and recruitment of new customers it is necessary:

- 1) to register on the Company’s website;
- 2) to purchase a 150g., a 500g., a 1.000g., a 2.500g., or a 3.000g. gold bar (or gold bars the total weight of which is no less than 500g., 1.000g., 2.500g. or 3.000g) in online shop;

or

to pay the Deposit for a 150g., a 500g., a 1.000g., a 2.500g., or a 3.000g. gold bar (or gold bars the total weight of which is 500g. or 1.000g., 2.500 g. or 3.000g);

- 3) to sign this Agreement with the Company.

Additionally it is necessary to send to the Company the package of the following documents:

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<sup>3</sup> If the button “Reinvestment” is unchecked while an order is leaving a Platinum business tier, the Partner continues his/ her participation in the Affiliate bonus – marketing program.

<sup>4</sup> The owner can have only one Clone simultaneously. The amount of Clones that can be bought during the participation in the program is unlimited.

- 1) a copy of an ID;<sup>5</sup>
- 2) original of the signed “Purchase and sale contract”<sup>6</sup> or “Deposit agreement”<sup>7</sup>;
- 3) a receipt on transferring money for the purchase of a gold bar (s), or for the deposit for a gold bar (s) to another person<sup>8</sup>.

The Buyer becomes the Partner of the Affiliate bonus – marketing program “REAL GOLD” only when all the conditions specified by para “Terms and conditions of participation” are met.

## V. Affiliate program for placing orders on business tiers

The business model of the Affiliate – marketing program consists of four tiers of orders:

Starting business tier

Silver business tier.

Gold business tier.

Platinum business tier.

**Starting business tier** is designed for receiving **3.039** euro bonuses.

**Silver business tier** is designed for receiving **2.070** euro bonuses.

**Gold business tier** is designed for receiving **3.690** euro bonuses.

**Platinum business tier** is designed for receiving **8.500** euro bonuses.

### 1. Placing orders on business tiers, depending on the weight of a purchased gold bar.

Along with the purchase of a 150g. gold bar (or gold bars the total weight of which is no less than 150g.), or with payment of the deposit of **€290** for a 150g. gold bar (or for gold bars total weight of which is 150g.) orders are placed on the first level of a **Starting tier** of the leader, depending on Partner’s request.

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5 All pages including residence status.

6 In case the full payment was provided.

7 In case the Deposit was paid.

8 In case of transferring money for the purchase of a gold bar (s), or for the deposit for a gold bar(s) to another person.

Along with the purchase of a 500g. gold bar (or gold bars the total weight of which is no less than 500g.), or with payment of the deposit of **€690** for a 500g. gold bar (or for gold bars total weight of which is 500g.) orders are placed on the first level of a **Silver tier** of the leader, depending on Partner's request.

Along with the purchase of a 1.000 g. gold bar (or gold bars the total weight of which is no less than 1.000g.), or with payment of the deposit of **€1.380** for a 1.000g. gold bar (or for gold bars total weight of which is 1.000g.) orders are placed on the first level of a **Gold tier** of the leader.

Along with the purchase of a 2.500g. gold bar (or gold bars the total weight of which is no less than 2.500g.), or with payment of the deposit of **€3.690** for a 2.500g. gold bar (or for gold bars total weight of which is 2.500g.) 1 order is placed on the first level of a **Platinum tier** of the leader and 1 order is placed on the first level of a **Silver tier** of the leader.

Along with the purchase of a 3.000g. gold bar (or gold bars the total weight of which is no less than 3.000g.), or with payment of the deposit of **€4.380** for a 3.000g. gold bar (or for gold bars total weight of which is 3.000g.) 1 order is placed on the first level of a **Platinum tier** of the leader and 1 order is placed on the first level of a **Gold tier** of the leader.

One Partner can place only one order on a Starting, Silver, Gold or Platinum tier.

## 2. How tiers operate

Tiers consist of 2 levels: the **first level** and the **top level**.

There is 1 business place on the top level and it is always occupied by the superior leader.

There are 4 business places on the first level.





All incoming Partner's orders are placed on the first level of a tier in accordance with the paragraph **“Placing orders on business tiers, depending on the weight of a purchased gold bar”** of this Agreement.

All orders are placed on the first level of a tier under the leader. Orders are arranged from left to right

Placing an order on a tier is carried out after the purchase or the full payment of the Deposit has been completed. Customers can join the Affiliate bonus – marketing program “REAL GOLD” at any moment.

Placing an order on a Platinum tier is carried out at the same time with placing an order on Silver or a Gold tier, or in case the Partner has an order on a Silver or a Gold tier.

Business places get filled with the following types of orders:

- orders of all Partners who entered the tier;
- orders of all participants registered under the leader's ID (direct invitees);
- orders of all invitees of superior and junior Partners;
- orders of Clones (on a Starting tier)

All incoming orders are placed on the first level of a business tier under the Direct superior leader in accordance with the weight of a purchased gold bar (s), or the amount of the Deposit.

**If there is no Direct superior leader** the Partner whose order is being placed on a Starting, or a Silver tier can choose a business tier by indicating the ID of the Participant with whom he/ she would like to be placed by filling in the field “**Select Partner**”, otherwise the Partner will be automatically directed to the most active business tier (the first to be completed).

**If there is no Direct superior leader** the Partner whose order is being placed on a Gold or Platinum tier always follows any leader.

**If there are no superior leaders on Gold or Platinum tiers** the Partner implements the order and indicates the ID of the participant with whom he/ she would like to be placed by filling in the field “**Select Partner**”, otherwise the Partner will be automatically directed to the most active business tier (the first to be completed).

### **3. Passing business tiers. Conditions for receiving euro bonuses.**

All incoming Partner's orders are placed on the first level of a tier under the leader in accordance with the paragraph “**Placing orders on business tiers, depending on the weight of a purchased gold bar**” of this Agreement.

Along with the purchase of a 150g. gold bar (or gold bars the total weight of which is no less than 150g.), or with payment of the deposit of **€290** for a 150g. gold bar (or for gold bars total weight of which is 150g.) orders are placed on the first level of a **Starting tier** of the leader, depending on Partner's request.

Along with the purchase of a 500g. gold bar (or gold bars the total weight of which is no less than 500g.), or with payment of the deposit of **€690** for a 500g. gold bar (or for gold bars total weight of which is 500g.) orders are placed on the first level of a **Silver tier** of the leader, depending on Partner's request.

Along with the purchase of a 1.000g. gold bar (or gold bars the total weight of which is no less than 1.000g.), or with payment of deposit of €**1.380** for a 1.000g. gold bar (or for gold bars total weight of which is 1.000g.) orders get placed on the first level of a **Gold tier** of the leader.

Along with the purchase of a 2.500g. gold bar (or gold bars the total weight of which is no less than 2.500g.), or with payment of deposit of **€3.690** for a 2.500g. gold bar (or for gold bars total weight of which is 2.500g.) 1 order is placed on the first level of a **Platinum tier** of the leader and 1 order is placed on the first level of a **Silver tier** of the leader.

Along with the purchase of a 3.000g. gold bar (or gold bars the total weight of which is no less than 3.000g.), or with payment of deposit of **€4.380** for a 3.000g. gold bar (or for gold bars total weight of which is 3.000g.) 1 order is placed on the first level of a **Platinum tier** of the leader and 1 order is placed on the first level of a **Gold tier** of the leader.

### **3.1** Starting business tier.

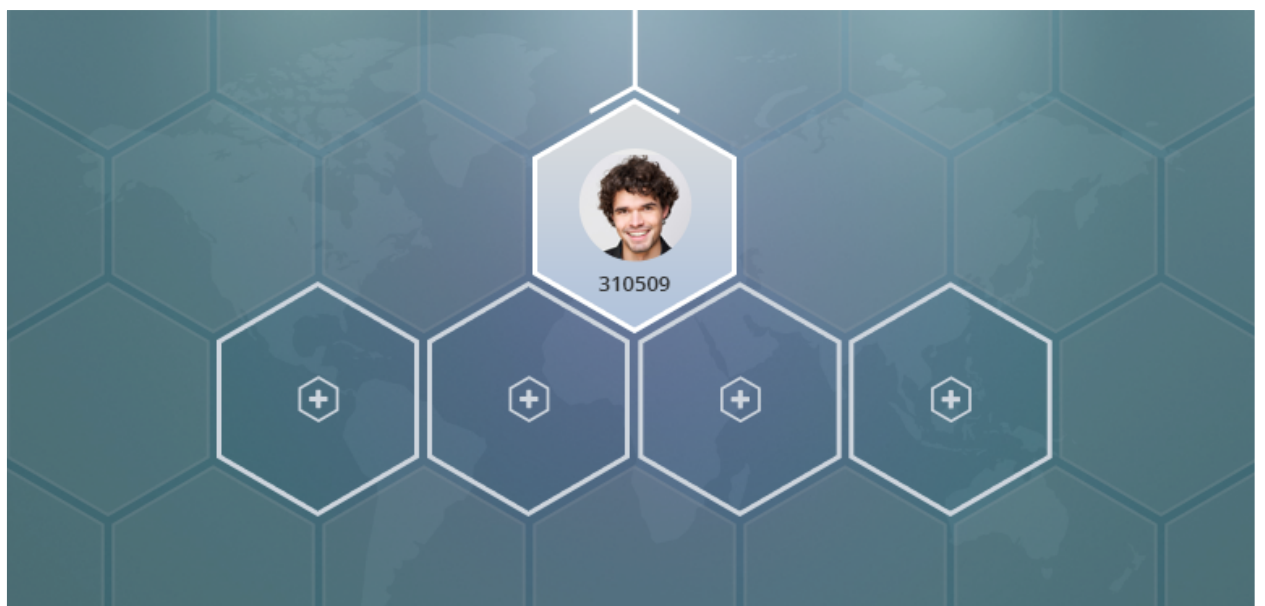
**An order is on the first level of a Starting business tier designed for receiving 3.039 euro bonuses.**



For every free place filled with an order of a direct invitee the Partner receives **29 euro bonuses**.



As all the business places of the first level of a Starting tier get filled, an order advances to the top level of a Starting tier with 4 new free business places of the first level emerged under it.



For every free place filled with an order **58 euro bonuses** are awarded: **29 euro bonuses** are received by the Direct superior leader (Inviter) and **29 euro bonuses** – to the Partner located on the top level of a Starting tier.



As soon as all the business places get filled the Partner located on the top receives **690** euro bonuses to be used as reinvestment in transferring an order to the first level of Silver tier of the leader.

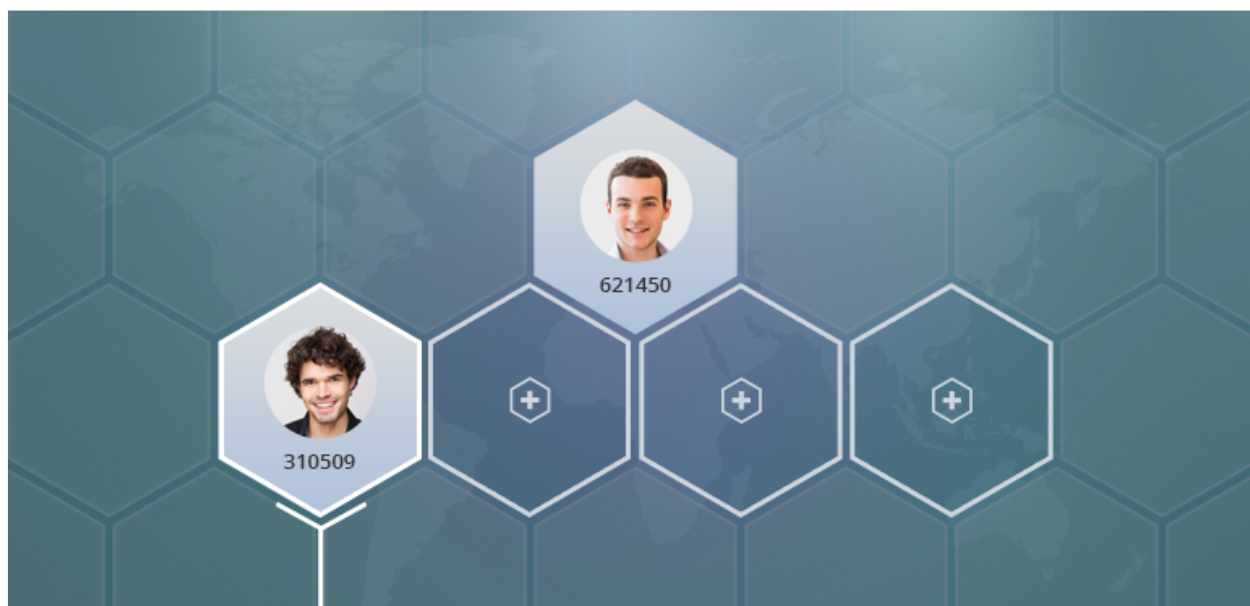


In addition to that **14,5 euro bonuses** are awarded for the orders of **2<sup>nd</sup>** and **3<sup>rd</sup>** level Referrals.

## Example



A Partner has placed an order on the first level of a Starting tier of the leader.



For every free place filled with an order of a direct invitee the Partner receives **29 euro bonuses**. There are 3 direct invitees on the first level.



**The quantity of direct invitees: 3**

**Total: 87** euro bonuses

An order advances to the top level of a Starting tier.

For every free place filled with an order **58 euro bonuses** are awarded: **29 euro bonuses** – to the Direct superior leader (Inviter) and **29 euro bonuses** – to the Partner located on the top level of a Starting tier. As soon as all the business

places get filled the Partner receives **690** euro bonuses to be used as reinvestment in transferring an order to the first level of Silver tier of the leader.



**The quantity of direct invites:4**

**Remuneration for reinvestment: 690** euro bonuses

**Direct invites (in total): 7**

**Total remuneration: 922** euro bonuses.

**An order advances to the first level of a Silver tier** designed for receiving **2.070** euro bonuses.

Each of 7 direct invitees advances to the top level of a Starting tier with **4** new free business places of the first level emerged under it.

**14,5 euro bonuses** are awarded to the Partner for the orders of **2<sup>nd</sup>** level Referrals.

For all the business places filled with orders of **2<sup>nd</sup>** level Referrals the Partner receives **406** euro bonuses.

**Total: 406** euro bonuses.

**The quantity of 2<sup>nd</sup> level referrals: 28**

Each of 28 **2<sup>nd</sup>** level referrals advances to the top level of a Starting tier with **4** new free business places of the first level emerged under it.



**14,5 euro bonuses** are awarded to the Partner for the orders of **3<sup>rd</sup>** level Referrals  
For all the business places filled with orders of **3<sup>rd</sup>** level Referrals the Partner receives **928** euro bonuses.

**Total remuneration for passing a tier: 3.039** euro bonuses.

### **3.2** Starting business tier. Clone<sup>9</sup>.

The Clone is on the first level of a Starting business tier designed for receiving **3.039** euro bonuses.



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<sup>9</sup> For 690 euro bonuses.

For every free place filled with an order of a direct invitee the Owner of the Clone receives **29 euro bonuses**.



As all the business places of the first level of a Starting tier get filled, the Clone advances to the top level of a Starting tier with 4 new free business places of the first level emerged under it.



For every free place filled with an order **58 euro bonuses** are awarded: **29 euro bonuses** are received by the Direct superior leader (Inviter) and **29 euro bonuses** – by the Owner of the Clone located on the top level of a Starting tier.



As soon as all the business places get filled the Owner receives **690 euro bonuses** . Clone becomes invalid.

In addition to that **14,5 euro bonuses** are awarded for the orders of **2<sup>nd</sup>** and **3<sup>rd</sup>** level Referrals.

### **Note**

The Owner does not receive euro bonuses when the Clone is placed on a tier.

### 3.3 Silver and Gold business tiers.

An order is on the first level of a Silver business tier designed for receiving 2.070 euro bonuses.



As the rest of business places of the first level of a Silver tier get filled, an order advances to the top level of a Silver tier with 4 new free business places of the first level emerged under it.



As the first order is placed on the first level, the Partner located on the top level of a Silver tier receives **690** euro bonuses to a personal account.



As soon as the rest of 3 business places get filled the Partner located on the top receives **1.380** euro bonuses to be used as reinvestment in transferring an order to the first level of a Gold tier of the leader.





**An order is on the first level of a Gold business tier designed for receiving 3.690 euro bonuses.**



As the rest of business places of the first level of a Gold tier get filled, an order advances to the top level of a Gold tier with 4 new free business places of the first level emerged under it.



As 4 business places of the first level of a Gold tier get filled, the Partner located on the top level of a Gold tier receives **3.690** euro bonuses: from which **690** euro bonuses are used as a reinvestment in transferring an order to the first level of a Silver tier of the direct invitee<sup>10</sup>;



Note!

The Partner who places his/her first order on a Gold business tier receives euro bonuses in two stages: **1.380** euro bonuses are gained after the first order is placed on the first level and **2.310** euro bonuses are gained as the rest 3 business places of the first level of a Gold tier get filled from which **690** euro bonuses are used as a reinvestment in transferring an order to the first level of a Silver tier of the direct invitee.

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<sup>10</sup> The Partner can choose a tier on which he/ she wants to place an order by filling in the field "Select Partner".

**An order is on the first level of a Silver tier of a direct invitee<sup>11</sup>**



As the rest of business places of the first level of a Silver tier of a direct invitee get filled an order advances to the top level of a Silver tier with 4 new free business places of the first level emerged under it



As 4 business places are filled with orders the Partner located on the top level of a Silver tier receives **2.070** euro bonuses: **1.380** euro bonuses go to a personal

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**11** If there is no direct invitee on the top level of a Silver tier, the Partner advances to a business tier of his/her direct superior leader.

If there is no any superior leaders the Partner implements the order and indicates the ID of the participant with whom he/ she would like to cooperate by filling in the field “**Select Partner**” otherwise the Partner will be automatically directed to the most active business tier ( the first to be completed ).



account and **690** euro bonuses are used as a reinvestment in transferring an order to the first level of a Silver tier of the leader.



**An order is on the first level of a Silver tier of the leader.**



Every time an order is placed on the first level of a **Silver tier of a direct leader** the Partner passes business tiers in accordance with the paragraph **“Passing business tiers. Conditions for receiving euro bonuses”** of this Agreement.

When orders are passing business tiers again euro bonuses are received only after all 4 business places of the first level are filled with orders.

After reinvestment the Partner can place orders on a Platinum tier at any time if there are no less than 3.000 euro bonuses in his/her personal account.

### 3.3 Platinum business tier.

An order is on the first level of a Platinum tier of the leader designed for receiving 8.500 euro bonuses.



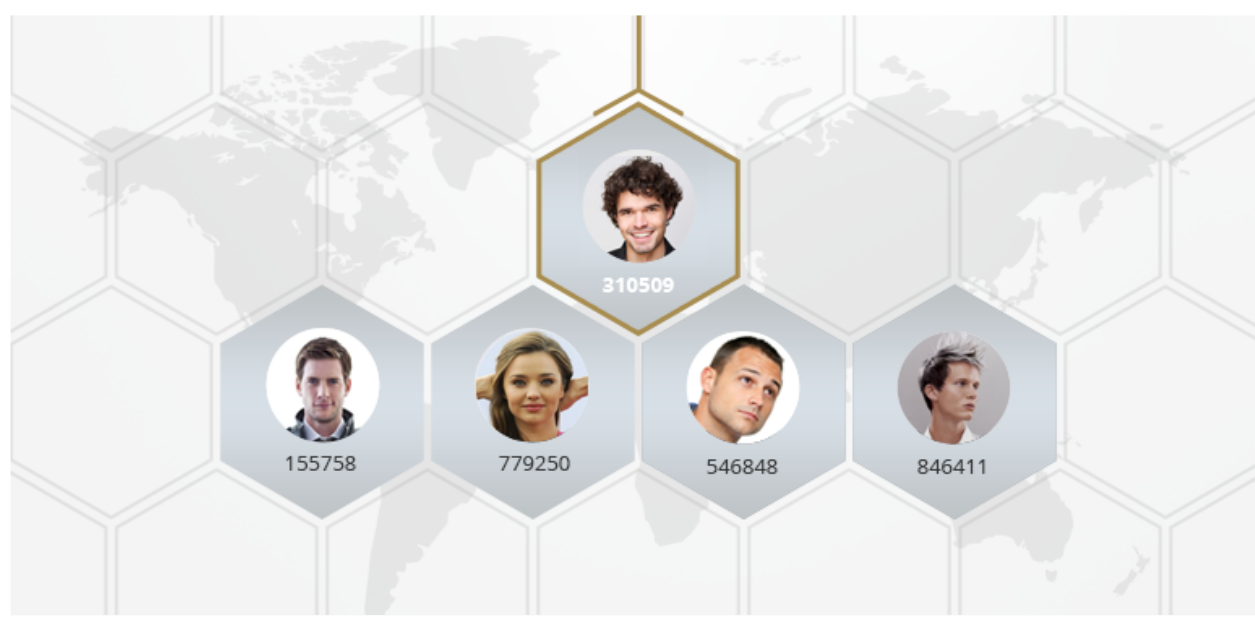
As the rest of business places of the first level of a Platinum tier of the leader get filled, an order from the first level advances to the top level of a Platinum tier with 4 new free business places of the first level emerged under it.



As the first order is placed on the first level, the Partner located on the top level of a Platinum tier receives **3.000** euro bonuses to a personal account.



As the rest of business places of the first level of a Platinum tier get filled, the Partner located on the top level of a Platinum tier receives **5.500** euro bonuses: from which **3.000** euro bonuses can be used as a reinvestment in transferring an order to the first level of a Platinum tier of the superior leader.



After reinvestment in a Platinum tier euro bonuses are received only after all 4 business places of the first level are filled with orders.

### 3.4 Reinvestment

Reinvestment occurs in the following conditions:

- when an order advances to the first level of a **Silver tier** from the top level of a **Starting tier**;
- when an order advances to the first level of a **Gold tier** from the top level of a **Silver tier**;
- when an order advances to the first level of a **Silver tier** of a direct invitee or the leader (if there is no direct invitee on the top level of a Silver tier) from the top level of a **Gold tier**
- when an order advances to the first level of a **Silver tier** of the leader from the top level of a **Silver tier**;
- when an order advances to the first level of a **Platinum tier** of the leader from the top level of a **Platinum tier**.

As soon as a **Starting tier** is completed and an order advances to the first level of a Silver tier, the Partner receives up to **3.039** euro bonuses: **690** euro bonuses are used as reinvestment in the first level of a Silver tier of the leader.

As soon as a **Silver tier** is completed and an order advances to the first level of a Gold tier, the Partner receives **2.070** euro bonuses: **690** euro bonuses go to a personal account and **1.380** euro bonuses are used as reinvestment in the first level of a Gold tier of the leader.

As soon as a **Gold tier** is completed and an order advances to the first level of a **Silver tier** of a direct invitee or the leader (if there is no direct invitee on the top level of a Silver tier), the Partner receives **3.690** euro bonuses: **3.000** euro bonuses go to a personal account and **690** euro bonuses are used as reinvestment in the first level of a Silver tier of the leader.

As an order from the top level of a **Silver tier** advances to the first level of a **Silver tier** of the leader the Partner receives **2.070** euro bonuses: **1.380** euro bonuses go to a personal account and **690** euro bonuses are used as reinvestment in the first level of a **Silver tier** of the leader.

As an order from the top level of a **Platinum tier** advances to the first level of a **Platinum tier** of the leader the Partner receives **8.500** euro bonuses: **5.500** euro bonuses go to a personal account and **3.000** euro bonuses can be used as reinvestment in the first level of a **Platinum tier** of the leader.

If the button “Reinvestment” is unchecked while an order is leaving a Starting, Silver or Gold business tier, the Partner’s personal account receives the amount of euro bonuses that is equal to the sum that was spent to join the program.

If the button “Reinvestment” is unchecked while an order is leaving a Platinum business tier, the Partner’s personal account receives **8.500** euro bonuses. Partner can place an order on a Platinum tier anytime for **3.000 euro bonuses**.

#### **4. The Affiliate bonus – marketing program “REAL GOLD”. “REAL WORK”. Special conditions.**

Every Partner of the bonus – marketing program “REAL GOLD” receives an opportunity to attach to his/her business structure a Potential Partner – invitee from a special recruiting website “REAL WORK” and to become a Curator in the following situations:

- when the Partner has bought a gold bar the total weight of which is no less than 1.000g (or gold bars the total weight of which is no less than 1.000g);
- when the Partner has paid the Deposit for a gold bar the total weight of which is no less than 1.000g (or gold bars the total weight of which is no less than 1.000g);
- every time when an order leaves a Silver tier and advances to the first level of a Gold tier.

Orders of Potential Partners are placed on the top level of a Silver tier. Curators don’t receive euro bonuses for orders of Potential Partners placed on a Silver tier.

The maximum number of Partners who can be affiliated to one Curator is 7<sup>12</sup>.

#### **4.1 Potential Partners. The number and the conditions for affiliation.**

Along with the purchase of a 1.000g. gold bar (or gold bars the total weight of which is no less than 1.000g.), or with payment of the Deposit for a 1.000g., a 2.500g., or a 3.000g. gold bar (or for gold bars total weight of which is 1.000g., 2.500g., or 3.000g.) the Partner of the Affiliate bonus – marketing program “REAL GOLD” gets an opportunity to invite 1 Potential Partner from the list of applicants displayed on REAL WORK website.

All the rest of participants of the bonus – marketing program get an opportunity to invite a Potential Partner as soon as their order advances to the first level of a Gold tier.

The Partners from Labor exchange can invite 1 Potential Partner as soon as their order advances to the first level of a Gold tier.

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<sup>12</sup> The number of potential Partners that can be invited to the structure in 1 month cannot exceed 2.

#### 4.2 Potential Partners. Affiliation procedure.

- the Participant chooses a Potential Partner from “REAL WORK” database of CVs of applicants who posted their resumes to join the Affiliate bonus – marketing program “REAL GOLD”;
- as soon as the Curator confirms the intention to cooperate with the Potential Partner and the Potential Partner agrees to cooperate, the Curator gets an access to personal data of the Potential Partner and the Potential Partner affiliates with the Curator;
- Potential Partner’s resume becomes hidden for other visitors of the website;
- the Curator is able to refuse the Potential Partner and to choose a new one;
- as soon as a business place of the first level of any tier gets filled with an order of a direct invitee of the Potential Partner such Potential Partner becomes the Partner of the Curator;
- the Curator cannot refuse cooperation with the Potential Partner who invited at least 1 Partner who bought a gold bar (s) or paid deposit for a gold bar (s) to place an order on the first level of any type of tiers;
- the CV of the Potential Partner whose service was refused by the Curator will be returned to the section “CV of candidates to join the Affiliate bonus – marketing program REAL GOLD” on “REAL WORK” website;
- the CV of the Potential Partner whose service was refused by the Curator will receive a mark of refusal which will be visible for all visitors of “REAL WORK” website;
- the Potential Partner can refuse cooperation with the Curator during the first week after this Agreement was signed.

Note!

After reinvestment orders of Curators do not advance to the first level of a Silver tier of his/her Partner. Curator’s order advances to a Silver tier of a direct invitee, who has paid for a business place. **If there is no direct invitee** on the top level of a Silver tier, Curator advances to a business tier of his/her direct superior leader in accordance with the paragraph “**Passing business tiers. Conditions for receiving euro bonuses**” of this Agreement.





### 4.3 Potential Partners. Passing business tiers.

- an order of the Potential Partner is placed on the top level of a **Silver tier** with 4 free business places emerged under it;
- as soon as a business place of the first level of any tier gets filled with an order of a direct invitee of the Potential Partner such Potential Partner becomes the Partner of the Curator;
- for the first invitee whose order was placed on any type of tiers the Potential Partner does not receive euro bonuses;
- as the rest of business places of the first level of a Silver tier of the Potential Partner get filled he/she receives **2.070** euro bonuses: **690** euro bonuses go to the personal account and **1.380** euro bonuses are used as reinvestment in the first level of a **Gold tier** of a leader.
- the Curator who takes part in leadership program receives rewards for direct invitees of the Partner invited from “REAL WORK”;
- the Partners from “REAL WORK” (former Potential Partners) cannot quit the Affiliate bonus – marketing program “REAL GOLD”;
- the Partner from “REAL WORK” whose Curator due to some reasons left the Affiliate bonus – marketing program REAL GOLD continues participating the program and affiliates with another leader.

## VI. Leadership program.

The Partner under a registration number of whom 7 directly invited Partners (physical units) were registered can participate in the Leadership program. Leadership program starts when the eighth invited Partner pays for his/her order. Leadership program runs in parallel with the program aiming at filling tiers, and functions independently.

Bonus compensation within the leadership program is awarded when orders of invited Partners are placed on the first level of a tier.<sup>13</sup>.

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<sup>13</sup> After the button “Reinvestment” is unchecked while an order is leaving a business – tier, the Partner’s personal account doesn’t receive Bonus compensation.



## 1. Bonus compensation.

Leaders who participate in leadership program receive bonus compensation every time when a new order is placed on any type of business tiers and when invitees reinvest in the first level of a tier.

Position and bonus compensation within the leadership program depend solely on the volume achieved by leaders and their Partners, i.e. on results, which are estimated in standard units of career growth.

For one order placed on the first level of **Silver tier**, leaders who have participated in leadership program get 1 standard unit.

For one order placed on the first level of a **Gold tier**, leaders who have participated in leadership program get 2 standard units.

For one order placed on the first level of a **Platinum tier**, leaders who have participated in leadership program get 3 standard units.

When invitees reinvest in the first level of a **Silver tier**, leaders who have participated in leadership program get 1 standard unit.

When invitees reinvest in the first level of a **Gold tier**, leaders who have participated in leadership program get 2 standard units.

When invitees reinvest in the first level of a **Platinum tier**, leaders who have participated in leadership program get 3 standard units.

## 2. Commission for personal results.

For each new sale of a 500g., 1.000g., 2.500g., or a 3.000g. gold bar (or gold bars the total weight of which is no less than 500g., 1.000g., 2.500g., or 3.000g.), or payment of the deposit for a 500g., a 1.000g., a 2.500g., or a 3.000g. gold bar (or gold bars the total weight of which is 500g., 1.000g., 2.500g., or 3.000g.) implemented after a personal consultation, the Partner gets a commission of the value determined in accordance with the level of his/ her career; calculation is based on the monetary value assigned to the standard unit, which is set in the agreement.

LEVE LS	Number of orders	EURO
0	from <b>0</b> to <b>3</b> units The direct involved orders	–
1. Level	from <b>3</b> units to <b>5</b> units The direct involved orders	€7,0 / structure units
2. Level	from <b>5</b> units to <b>7</b> units The direct involved orders	€10,0/ structure units
3. Leve 1	from <b>7</b> units to <b>75</b> units The general production	€15,0
4. Leve	from <b>75</b> units to <b>300</b> units The general	€20,0

1	production	
5. Level 1	from <b>300</b> units to <b>1 000</b> units The general production	€25,0
6. Level 1	from <b>1 000</b> units to <b>3 000</b> units The general production	€30,0
7. Level 1	from <b>3 000</b> units to <b>10. 000</b> units The general production	€33,0
8. Level	from <b>10 .000</b> units to <b>30. 000</b> units The general production	€ 35,0
9. Level	from <b>30 .000</b> units to <b>100. 000</b> units The general production	€ 37,0
10. Level	from <b>100. 000</b> units The general production	€ 38,0

**Example:**

The Partner's level is 1; 1 standard unit equals to €7. For the given period, 5 units have been allocated to the Partner.

**Calculation:** 5 units multiplied by €7 = €35. The Partner's commission constitutes €35.

**3. Reward for leadership.**

Reward for leadership is based on the difference between the estimated rate of a position of the Partner and that of the Partners led directly by him/her, on the basis of the volume achieved by them.

**4. Special conditions for receiving reward for leadership.**

If the Partner on the top level gains euro bonuses for the first order placed on the first level of a business tier, leadership program Partners gain physical units and don't receive comission<sup>14</sup>.

When an order of the Potential Partner is placed on the top level of a **Silver tier** the Curator does not receive standard units.

If the Curator has participated in leadership program he/she receives bonus compensation for personally invited partners of his / her Potential Partners.

As soon as the Partner advances to the first level of a **Gold tier** his/ her Curator receives bonus compensation in accordance with the paragraph „**Reward for leadership**” of this Agreement.

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<sup>14</sup> In accordance with para „**Passing business tiers. Conditions for receiving euro bonuses**” of this Agreement.

## **Example**

The Partner's level is 6; 1 standard unit equals to €30.

The level of the The Partner downstream is 3; his standard unit equals to €15.

Over the given period, totally 18 standard units were generated by this Partner.

**Calculation:** 18 units are multiplied by the difference between the higher rate and that of downstream Partners ( $€30 - €15 = €15$ ):  $18 \text{ units} \times €15 \text{ euro} = €270$ .

The second-level Partner's commission for leading this network will be 360 euro.

The calculation above was done on the basis of a single Partner at level 1.

## **Calculation of units assigned for program sales:**

For an order placed on a Silver tier, superior Partners earn 1 standard unit over a career.

When an order passes to a Gold tier, superior Partners earn 2 standard units over a career.

When an order passes to a Platinum tier, superior Partners earn 3 standard units over a career.

## **Task Profile:**

### **Level 1**

#### **Consultant – Representative**

- To motivate direct Partners
- To contribute to the Partner's success
- To establish your personal image
- To study and to participate in internet – conferences
- To cooperate with a manager or a Senior manager

### **Level 2**

#### **Manager**

- To participate in internet – conferences as well as in local conferences and those organised on other locations
- To train Partners to establish business structure
- To train Partners to sell the product
- To work with first – level Partners
- To cooperate with a Senior Manager

### **Level 3**

#### **Senior manager**

- To participate in online conferences as well as in local conferences and those organised on other locations
- To support first – and second – level Partners

- To sell programmes together with first – and second – level Partners

#### **Level 4**

##### **Structure Leader**

- To support third – level Partners
- To supervise talks on sales of downstream Partners
- To cooperate with Regional Manager
- To work in the network
- To participate in local conferences and those organised on other locations

#### **Level 5**

##### **Regional Manager**

- To support to forth – level Partners
- To participate in local conferences and those organised on other locations
- To organize conferences
- To cooperate with Regional Director
- To participate in internet workshops for training network leaders

#### **Level 6**

##### **Regional Director**

- To support to fifth – level Partners
- To organize online conferences
- To organize local and regional conferences
- To cooperate with the Director – in – Charge
- To participate in internet workshops for training structure leaders

#### **Level 7**

##### **Director – in Charge**

- To support sixth – level Partners
- To organize presentations at online conferences
- To organize local and regional conferences
- To organize corporate conferences
- To cooperate with Executive Director
- To participate in internet workshops for training structure leaders

#### **Level 8**

##### **Executive Director**

- To control networks
- To support seventh – level Partners
- To organize online conferences
- To organize corporate conferences
- To cooperate with the superior Director
- To participate in internet workshops for training structure leaders

## **Awards Granted by Company**

For 7 direct orders – REAL GOLD watches

Level 3 – REAL GOLD bangle

Level 4 – REAL GOLD hard drive

Level 5 – set of REAL GOLD pens

Level 6 – REAL GOLD smartphone

Level 7 – REAL GOLD tablet

Level 8 – REAL GOLD professional photo camera

Level 9 – REAL GOLD laptop

Level 10 – REAL GOLD watches made of gold

## **VII. Withdrawal**

### **1. On a bank account**

The Partner can transfer euro bonuses accumulated on his/ her personal account in euro via payment systems indicated on a company website in the section “Payments and Withdrawal» and withdraw it to Visa, MasterCard or to a bank account indicated by the Partner.

#### **The procedure of withdrawal**

- 1) the Partner uses euro bonuses accumulated on his/ her personal account to purchase goods at sale price at the time of purchase;
- 2) the Partner sells previously acquired goods to a Company at purchase price at the time of purchase;
- 3) funds generated by such a procedure are transferred by a Company’s administrator via payment systems indicated on a company website in the section “Payments and Withdrawal» to Visa, MasterCard or to the Partner’s bank account.

The process of financial transactions to Visa or MasterCard takes 3 working days. Financial transactions to a personal bank account happen on the 14th day after withdrawal was carried out from the Partner’s personal account. Withdrawal of an amount less than 130 euro is not possible. Commission can be charged when euro bonuses are cashed out in euro.

### **2. In coupons**

The Partner can withdraw euro bonuses accumulated on his/ her personal account through acquisition of the coupons for the purchasing of goods for the amount of **€290, €690, €1.380, €3.690, €4.380**. The amount of coupons purchased by the Partner is unlimited. There is no commission for purchasing coupons.

Coupon with a face value of **€290** can be used as a deposit for 150g. gold bar (or for gold bars total weight of which is 150g.) to place an order to the first level of a **Starting tier** under the leader.

Coupon with a face value of **€690** can be used as a deposit for 500g. gold bar (or for gold bars total weight of which is 500g.) to place an order to the first level of a **Silver tier** under the leader.

Coupon with a face value of **€1.380** can be used as a deposit for 1.000g. gold bar (or for gold bars total weight of which is 1.000g.) to place an order to the first level of a **Gold tier** under the leader.

Coupon with a face value of **€3.690** can be used as a deposit for 2.500g. gold bar (or for gold bars total weight of which is 2.500g.) to place 1 order of **€3.000** to the first level of a **Platinum tier** under the leader and 1 order of **€690** to the first level of a **Silver tier** under the leader.

Coupon with a face value of **€4.380** can be used as a deposit for 3.000g. gold bar (or for gold bars total weight of which is 3.000g.) to place 1 order of **€3.000** to the first level of a **Platinum tier** under the leader and 1 order of **€1.380** to the first level of a **Gold tier** under the leader.

### **3. In gold bars.**

The Partner has the right to withdraw euro bonuses accumulated on his/ her personal account through purchasing of goods at selling price at the moment of purchasing taking into account the cost of processing payments<sup>15</sup>

The gold bar shall be handed over to the Buyer at the Storage Facility premises or in any of Company's official offices<sup>16</sup> or send such goods by insured mail to the address specified by the Partner<sup>17</sup>.

#### **3.1 Storage conditions for gold bars purchased in the Company**

The gold bar shall be stored for free at the storage facility of the Company for 60 calendar days. The countdown of the free storage period shall start from the date of the full payment for the selected gold bar.

The Partner must collect the gold bar kept at the free storage facility within 2 weeks after expiration of the period of free storage, or carry out payments for storage services. A notification about expiration of the free storage period shall be sent to the e-mail and to the Partner's back office.

The payment for gold bar storage at the specialized storage facility shall be 1.2 % of the total value of the gold bar per annum or 0, 1% of the total value of the gold bar per month. .

Payment for services of storage is carried out on the 1st day of each month via payment systems indicated on the website.

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15 The company shall inform the Partner about the purchase price and the cost of payments processing at the moment of carrying out the purchase.

16 At the moment of gold bar collection, the Partner shall sign the corresponding gold bar handover and acceptance certificate. When accepting the gold bar, the Partner must check the volume of the gold bar being handed over and its identification data.

17 The delivery period depends on the destination country.

If the Partner fails to collect the gold bar from the Company within 2 weeks after the expiration of the period of free storage, the Company shall assume that the Partner has agreed to hand over the gold bar for fee – based storage and the Company shall start the period of fee –based storage. A notification about expiration of the free storage period shall be sent to the e-mail and to the Partner’s back office.

If the Partner fails to pay for the gold bar storage in due time, after prior notification of the Partner using the Communication Means the Company shall be entitled to sell the gold bar in its storage at the free price.

The Company shall not accept the gold bar which was previously handed over to the Partner.

### **3.2 Delivery**

The Partner has the option to receive the purchased bar by insured mail. By ordering mail delivery the Partner acknowledges that he/she is solely responsible for all additional the costs associated with delivery and receipt of purchased gold bar<sup>18</sup>.

#### **VIII. Re – registration of an order in another person**

The Partner who has an order placed on a tier cannot change a business tier.

The Partner who made an order within the Affiliate bonus – marketing program has a right to re – register his/ her order in another person without specifying the reasons for such a procedure. By carrying out such a procedure The Partner acknowledges that he/she is solely responsible for all the costs associated with re – registration procedure that shall be 50 % of the total amount of the initial payment.

#### **IX. Termination of the Agreement**

The Partner has the right to terminate the Agreement and leave the program at any time<sup>19</sup>. Former Potential Partners cannot leave the Affiliate bonus – marketing program.

#### **X. Obligations of Parties**

The company has the right to unilaterally make changes in the Affiliate bonus – marketing program REAL GOLD.

In case of violation of this Agreement, as well as in case of financial and ethical violations the Company unilaterally has the right to terminate the agreement.

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<sup>18</sup> The Partner shall bear all the costs associated with delivery and receipt of purchased gold bar.

<sup>19</sup> The Partner receives euro bonuses only if his/ her tier was closed.

It is strictly forbidden for the Partners of the Company to carry out additional promotional activities without the consent of the Company's management.  
The Partner is solely responsible for paying taxes on gains from participation in the Affiliate program.